

unlawful conduct relevant under Legislative Decree 231/2001, or violations of organisational models

I AM CONCERNED ABOUT IRREGULAR CONDUCT?

what can I do?

Internal reporting, also anonymously, using the appropriate channel accessible from the <https://dimarspa.com/> website or directly from your browser by entering the following address <https://dimar.whistlelink.com/>.

in writing, by filling in the relevant form, or by sending a text message

orally, by recording a voice message

requesting a face-to-face meeting

This is without prejudice, in any case, to the possibility of making complaints to the judicial and accounting authorities, in cases within their competence.

We are aware that it is not always easy to raise concerns about possible misconduct, but we encourage you to express any doubts and speak up.

All your concerns will be treated appropriately and confidentially.